

Demand Planning Manager

In 1973, Karndean started life as a small family business. Now we are one of the world's most renowned and respected luxury flooring brands. We recognise our people as being the key drivers of our success and it's their passion and innovation that has allowed us to continue growing as a business.

We have an exciting opportunity for a **Demand Planning Manager** to join our team. This position is well-suited to a analytical thinker who likes to think outside the box in order to promote a continuous improvement approach to inventory management.

This position is based in the Procurement department and answers to the Head of Purchasing. As the **Demand Planning Manager** you will be required to have a passion for data and reporting and articulate this into a format which inspires value added change.

Leadership Responsibilities

- Appraisals
- Performance
- KPI's
- Bonus
- Absence/sickness
- Disciplinary

Forecasting Responsibilities

- Using Optimiza and other sales data sources; Generate a suite of monthly stock and sales reports to include (but not limited to); forecast accuracy, aged stock, excess stock reports, stock provision, POS reports, and KPI's.
- Carry out month end process to include sales forecasting and policy settings review.
- Maintaining and improving the company's inventory situation by analysing inventory statistics to determine which products are selling and which are not
- Drafting inventory reports that document inventory counts, discrepancies, and other statistical data.
- Reporting inventory statistics to management and suggesting improvements to inventory control
- Participate in the annual budget process establishing a base line forecast with an 18-month horizon, making recommendations based on the forecast.
- Support the product launch process to include monitoring actual progress against launch sales forecast (including POS).
- Represent Supply Chain in product launch meetings and delegate tasks within the team.
- Monitor commercial specifications and take appropriate actions to ensure suitable stock levels are maintained to meet specific and general sales demand.
- Implement and oversee the S&OP process with various stakeholders throughout the business.
- Document all related processes and procedures to include training of other supply chain staff to ensure continuity.

Other Responsibilities

- Liaise with Karndean USA and Australia and receive purchase orders, raise sales orders and place stock orders to meet demand.

- Expedite Purchase orders to ensure on time delivery (OTIF).
- Run order schedules on Optimiza and place purchase orders for stock products with suppliers using Navision purchase order system ensuring agreed prices are maintained.
- Setting up of new product codes in Navision.
- Provide holiday/sickness cover for other team members.
- Maintain records required to satisfy ISO14001.
- Any other duties commensurate with the position.

Requirements:

- 2+ years' experience in supply chain supervisory role
- Use of Microsoft office products
- Use of ERP systems, preferably Nav Business Central
- Strong leadership, Time management, Planning and Communication skills, problem solving

Desirable

- CIPS level 4 (or actively working towards)
- BA (Hons) degree
- Use of Forecasting Software- Optimiza or B2Wise
- Monday.com or other project management tools.

Our Company:

Karndean Designflooring UK is based in Evesham, Worcestershire across three sites with excellent facilities. We offer a huge range of benefits but here are some of the headlines:

- Competitive salary
- Flexible and hybrid working, 2/3 days in office
- Employee discount
- Health cash plan & private medical cover
- 24 days holiday + bank holidays + a day off for your birthday (increasing with service)
- Enhanced pension scheme
- Enhanced maternity and paternity benefits
- Enhanced sick pay
- Learning and development opportunities
- Paid Volunteering day
- Regular employee awards with up to £1,000 monetary prizes

As part of our company you will enjoy working with a team of incredibly passionate, fun people and have the opportunity to contribute innovative ideas direct to the executive leadership team as well as progressing your career.

At Karndean we are committed to recruiting and retaining a diverse workforce with an equitable, inclusive environment.

How to Apply:

- Please send your CV and covering letter to recruitment@karndean.co.uk